

Tuesday, March 12, 2019
Board Meeting

PRESENT: *Board Members* Scott Cavner, Jo McLachlan, Tom Ball, Roger Little, Mary Ane Krum, Marco Menezes, Carrie Harris, Barb Oakley, Kim Croy, Maria Reiser, Don Short, Greg Hoff *Staff Members* Lola Tyler, Brooklyn Young *Public* Andy Munsch, Steve Mills, Marilyn Rees, Justin Rees, and Dean Perry

Tom Ball made a Motion to accept the Consent Agenda as written
Motion seconded by Don Short
Motion carried unanimously

There were no public comments

Executive Director Report:

More money has been generated via memberships. We are \$9,000 ahead of where we were last year at this time.

We switched the host for our web page and have a new server which is Liquid Web, so our website should not crash when ticket sales start.

We are switching Internet providers (to CMS Internet.net) when the weather breaks. There will not be any structural changes. A new pole will be set by the Rhythm Stage and one on west side of backwoods campground (SW part of the property). They are not charging us for any installation, but they do want a 2-year contract. Lola told them that she would not agree to that type of contract until we try their system 30 days before we even consider the two-year agreement.

Lola is working with Kennari to set up GO TO meetings, or some other type of virtual conferencing platform. Jeff recommended Zoom. Kennari recommends Blue Jeans, but that program may have more problems with it than we need to deal with.

Lola is getting ready to order wristbands. Lola asked Barb what she thought about what type of bands are best for Kids Hill. Barb does not want either of the bands that we used the last two years. Lola will probably order the wider Tyvek bands for the kids.

Lola has provided all board members attending the meeting with a copy of the IRS Exempt Organizations Compliance Guide for 501 (c) (3) for the board to look at in their spare time.

Lola has received a three year proposed contract from Kerkstra (port johns, etc). She has also been contacted by the tent people for annual contracts for TAW, Music Camp and Festival.

Lola reported that the phones are already getting busier regarding ticket sales.

Motions:

1.

Marco made a motion to authorize the Executive Director to sign contracts binding Wheatland Music Organization to any agreement furthering a program previously approved by the Board, provided it falls within the amount appropriated for that purpose under the current budget.

Motion seconded by Carrie

Brief discussion held regarding the motion

Unanimous vote to approve

2.

Roger made a motion to approve the March Bills

Second by Mary Ane

No discussion

Unanimous vote to approve

3.

Marco made a motion to table the Winter Wheat issue until Marilyn can attend a meeting and participate in the discussion.

Mary Ane second

Unanimous vote to approve

4.

Ratification of Board Work Session

General discussion regarding committee changes and staff oversight. No questions regarding the new Organizational Chart. Four votes were taken at the retreat. A copy of the actual votes discussed and taken will be attached hereto.

Don Short made a motion to ratify all voting actions taken by the Board at the Work Session that was held on Sunday, March 10 2019.

Second by Scott

Unanimous vote to accept

Discussion regarding Land Management online voting. Only 6 people voted. Lola is working on the online voting system. Every board member will have their own log in, which will be their first name. Board members must create an 8 character password using the following guide:

Create a strong password consisting of at least eight characters that is a combination of letters, numbers and symbols (@, #, \$, %, etc.). Passwords are

typically case-sensitive, so a **strong password** contains letters in both uppercase and lowercase.

BOARD MEMBERS: please create your password and send it to Lola as soon as possible.

No quorum was reached during the online vote.

Presentation by Marilyn Rees: Ben was very proud to be in charge of land management and his position on the WMO board. She wanted to give us Ben's vision for the next year in land management. She felt strongly that she should convey his thoughts for the coming year.

1. Nature trail previously marked on the map, which starts In Highwoods and walk-up camping which is the north side of the woods that is on 50th Avenue by the sugar shack. Ben always talked about it. He wanted to increase the path from Highwoods to Dutch Cove, leaving that area as No. 8 on the map.
2. Jim McLachlan talked to Ben about replacing the replace split rail fence along Pierce Road. Ben thought it would be good idea to try a new type of fence, alternating split rail with planting new trees. He thought it would be a good idea to ask people to donate trees, i.e., sugar maples. Perhaps, in a few years, Wheat Scouts could tap trees to make syrup.

At the memorial of his funeral Marilyn Rees donated money for land management and so she wanted us make sure that her donation supported his vision towards more natural things (not fertilizer). Lola said that her donation has already been set aside for land management and that money had also been donated to build a bench in Ben's memory to be placed on Kids Hill during TAW.

Board discussion was held regarding the four applicants:

Ben Krum
Melissa Zemer
George Heath
Les Hopkins

5.

Don Short made a motion to pick Ben Krum.
Scott seconded that motion.

Discussion included the Board's desire to have Ben try to incorporate the other applicants into the land management committee, or, at the very least encourage them to participate in other committees at Wheatland.

Lola said that the land management person needs to have some direction from the board. The board needs to have a management plan. The board would like for Ben to draft a land management plan to be presented to the board. Likewise, the board will need to establish land management guidelines. The Board would like the area leader be prepared to draft and propose a land management plan to the board every calendar year.

A broader issue: for land management is to shore up our new volunteer information for this type of work.

Brief discussion was held regarding hiring some of the land management work to professionals who have insurance and appropriately trained employees. The board has tasked the Facilities/Land Management Committee to come up with a plan regarding safety issues.

The board asked that a Land Management Ad Hoc Committee be formed, to include Ben Krum and Jim McLachlan at this point.

6.

Marco made a motion/called for nominations to be closed.

Carrie provided a second

Motion to close nomination passed.

Result: Ben automatically passes into position by acclamation.

Review of by-law revisions were tasked to the Board Governance Committee.

General discussion with Andy regarding he and Charlie agreeing to be Jeff Baker's proxy. They plan to be the "eyes and ears" for Jeff. Andy (nor Charlie) will be able to vote. As long as Jeff remains on the board, the vote is his. Obviously Jeff can let us know how he feels about any particular issue and/or provide a proxy to another board member.

7.

Roger made a motion to record Jeff's vote as an abstention unless it is required to alter a decision (such as a tied vote).

Second by Marco

No more discussion

Unanimous decision to adopt Jeff's vote as an abstention.

Kennari:

Scott generally discussed his conversation with Mary Summers regarding additional work that we may want to do with Kennari in an ongoing relationship. They haven't ever had a retainer situation. Kennari has always been in goal driven relationships with a client. They have done monthly commitments before, but those were always task driven. Scott thought that Kennari has always tried to fit WMO into a general non-profit mold. It was suggested that we kick this issue to the Governance Committee. Our contract with Kennari is up April 15. Governance should meet again before this contract is up (meet at WMO). Scott will check his work calendar to see if he will be able to attend that meeting and he will then get with Lola to set up the meeting.

8.

Scott made a motion to adjourn the meeting.

Mary Ane seconded the motion.

Unanimously approved.